



## Member Code of Conduct:

The Bruce Ski Club is committed to providing opportunities for individuals and families to enjoy the outdoors while maintaining fitness and pursuing a sport for life.

## PURPOSE

The purpose of the Member Code of Conduct is to ensure a climate where everyone feels they are safe, welcome and respected.

## PREAMBLE

All members of the Bruce Ski Club community have the right to be safe, and feel safe, in the Bruce Ski Club community. With this right comes the responsibility for everyone to be accountable for their actions and contribute to a positive club climate.

This code of conduct attempts to set clear standards of behaviour for individual club members to follow, to help foster a positive climate, and a safe environment where everyone feels they welcome and respected.

Day use Skiers are considered members for the purposes of this policy.

## References

This policy is adapted from Cross Country Ski Ontario's (XCISO) Parental/Guardian Code of Conduct, [https://xcskiontario.ca/wp-content/uploads/2018/04/XCISO-Parental\\_Guardian-Code-of-Conduct-final.docx.pdf](https://xcskiontario.ca/wp-content/uploads/2018/04/XCISO-Parental_Guardian-Code-of-Conduct-final.docx.pdf),

and, Canada Nordic's Code of Conduct and Ethics, <https://nordiqcanada.ca/wp-content/uploads/Code-of-Conduct-and-Ethics-Policy.pdf>,

and, defers to the **Universal Code of Conduct to Prevent and Address Maltreatment in Sport\*** (UCCMS) for guidance. <https://sirc.ca/safe-sport/uccms/>

## CODE OF CONDUCT

- All members of the Bruce Ski Club members have a responsibility to promote a safe environment.
- No member of the Bruce Ski Club will participate in activity that endangers the safety of other club members.
- All members of the Bruce Ski Club are to be treated with respect and dignity.



- All members of the Bruce Ski Club are to treat others fairly, regardless of race, ancestry, place of origin, colour, ethnic origin, creed, sex, gender identity, gender expression, sexual orientation, age, marital status, family status or disability.
- All members of the Bruce Ski Club have a responsibility to resolve conflicts in a way that is civil and respectful.
- All members of the Bruce Ski Club will show care and respect for Bruce Ski Club property and the property of others.
- All members of the Bruce Ski Club are expected to be aware and knowledgeable of Bruce Ski Club's Members Code of Conduct.

## ENFORCEMENT

Any member of the Bruce Ski Club not adhering to the Member Code of Conduct may be asked to leave the Nordic facility at the time of infraction. Repeat violations may result in revoking of the individual's membership.

- \* The Canadian Centre for Ethics in Sport (CCES) was asked by Sport Canada to draft key components of a Universal Code of Conduct, including a set of guiding principles, definitions of misconduct, defined prohibited behaviours including all forms of abuse (sexual, physical, and psychological), and related sanctions for misconduct.

The result was **The Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS)**. This document provides the foundation for a strategy to prevent and address maltreatment across all levels of the Canadian sport system, and for all participants (athletes, coaches, officials, administrators, practitioners, etc.).

Abstract of Revisions:		
Date	Rev No.	Revision
	Draft 01	<ul style="list-style-type: none"> <li>• Added Abstract of Revisions</li> <li>• Added Dated Revised in Footer</li> </ul>
Nov 4, 2021	00	<ul style="list-style-type: none"> <li>• Initial Issue for one year pilot run.</li> </ul>